



Board of Directors

Job Description & Expectations

The job of the Board of Directors is to lead the Association toward its desired objectives and to ensure that the level of performance needed to accomplish the Association's strategic objectives takes place. Consistent with the powers granted to the Board of Directors in the Association's By-laws, the Board of Directors shall:

- Determine the strategic priorities, goals and Key Performance Indicators (KPIs) in collaboration with the CEO, who will be accountable for developing an annual operational plan based on the Board's strategic direction.
- Determine the boundaries within which the CEO is expected to operate while achieving the strategic goals and outcomes established by the Board.
- Monitor the performance of the Board and the CEO relative to the achievement of the strategic goals and outcomes.
- Select, fairly compensate, provide guidance, evaluate annually, and, if necessary, terminate the CEO.
- Develop policies and govern the Association accordingly to achieve and maintain financial solvency.
- Require periodic financial and other external audits to ensure compliance with the law and other established procedures for accounting and non-profit organizations.
- Evaluate on a regular basis and constantly improve the Board's performance.
- Develop, refine, and enforce the Board Policy Manual and all other policies and materials in the Board Reference Book.
- Approve annual operating and capital expenditure budgets prepared by the CEO.
- Set membership dues levels to achieve the Association's long and short-term objectives.
- Develop, monitor, and update a five-year strategic plan.
- Attend, in-person or virtually, and actively participate in each quarterly Board meeting.
- Annually make a gift (any amount) to the GSGA Foundation.
- Each year, in addition to any Board/Committee meetings, attend a minimum of two (2) GSGA or GSGAF events or activities.